Regd. From

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Director Higher Education, Haryana, Shiksha Sadan, Sector-5, Panchkula

Principals of all Govt. Colleges located in the State of Haryana,

Memo No. kw 19/45-2023 Ad(2) Dated:

## Subject:- Payment of difference of pay+ dearness allowance on account of leave encashment which accrued due to re-fixation of pay as Principal while granting the benefit of deemed promotion.

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Kindly refer to the subject noted above.

It is submitted that the Govt. vide order issued under endst. no. 130019/19-2020 Admn(1) dated 07.09.2022, even no. dated 12.12.2022 22.12.2022 and 09.02.2023 have granted the benefit of deemed promotion to 502 Associate Professors to the post of Principals from different date. On the receipt of service books, the pay fixation orders of 356 Associate Professors to the post of Principals have been issued on 28.04.2023 and 05.09.2023 and on 18.12.2023 whereby Principals of all Govt. Colleges/Women/Girls, located in the State of Haryana were directed to make the payment of difference of leave encashment as per rule if admissible and also to get release retiral benefits to them who retired from their colleges as Associate professor. It has been brough to the notice of department by some retirees telephonically that they are not being paid difference of leave encashment by the Principals due to one reason or the other which accrued due to the re-fixation of their pay. Moreover, some Principals of Govt. Colleges are seeking approval/sanction for payment of leave encashment whereas this department had already granted the sanction to draw their leave encashment at the time of retirement. In these circumstances there is no justification to issue revised sanction whenever sanction of leave encashment already issued.

In view of above you are directed to draw and disburse the difference of pay on account of leave encashment to the Principals to whom benefit of deemed promotion granted vide letters referred above.

IT Cell (To upload portal)

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Superintendent Administration, for Director Higher Education, Haryana, Panchkula